

WHAT IS ADC?

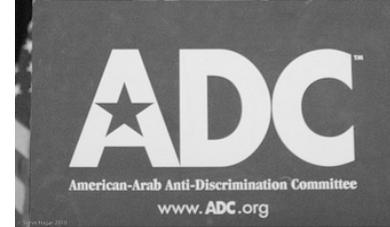
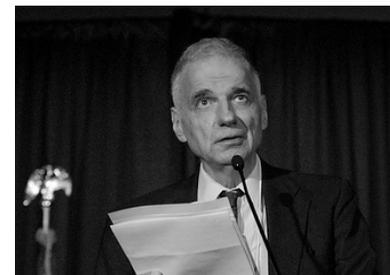
The American-Arab Anti-Discrimination Committee (ADC) is a civil rights organization committed to defending the rights of people of Arab descent and promoting their rich cultural heritage. ADC, which is non-profit, non-sectarian and non-partisan, is the largest Arab-American grassroots civil rights organization in the U.S. It was founded in 1980 by former United States Senator James Abourezk; has chapters nationwide and members in all 50 States. With headquarters in Washington, DC, the organization also operates a regional office in Dearborn. ADC welcomes members of all faiths, backgrounds, and ethnicities. Sara Najjar-Wilson is currently ADC's president.

- **ADC is a civil rights organization committed to defending the rights of people of Arab descent and promoting their rich cultural heritage.**
- **ADC is at the forefront in addressing discrimination and bias against Arab Americans wherever it is practiced.**
- **ADC serves as a public voice on domestic and foreign policy issues, including promoting a balanced Middle East policy.**
- **ADCRI programs include research studies, seminars, conferences and publications.**
- **ADCRI's intern program for undergraduate, graduate and law students trains a new generation of Arab-American leaders.**

ADC is at the forefront in addressing discrimination and bias against Arab Americans wherever it is practiced. It acts as a national and local framework through which Arab Americans can channel their efforts toward making an impact in the public arena and also advocating a more balanced US policy towards the Middle East. By participating in a wide range of activities, ADC has made great strides in correcting anti-Arab stereotypes, prejudice and fear. Consistent with its educational mission, ADCRI issues a monthly e-newsletter; Issue Papers and Special Reports that study key issues of defamation and discrimination; community studies; and legal, media and educational guides. Additionally, **ADC is the only Arab-American member of the Leadership Conference on Civil and Human Rights, and an active member of the Executive Committee.**

ADC's Communications challenge defamation, stereotyping and bias in films, television and news reporting. ADC's communications work has been featured in Newsweek, and also noted by the New York Press as "Outstanding Spokesperson" for the Arab-American cause. ADC Communications staff frequently serve as editorial consultants for a wide range of documentaries and educational programs that have aired on PBS, the Discovery Channel, Nickelodeon, Noggin, Showtime, HBO, and MTV. ADC's Communications are also instrumental in organizing and promoting film festivals and cultural events celebrating Arab, Muslim, and Arab-American cinema, theatre, and the arts. In addition, **ADCRI has a Mass Communications Scholarship Program in the name of Dr. Jack G. Shaheen.**

Through its Legal Department, ADC offers pro bono counseling in cases of discrimination and immigration related issues, and provides assistance in selected litigation. Since September 11th, 2001, ADC attorneys have been addressing hundreds of cases and have filed briefs and lawsuits against airlines for discrimination on the basis of ethnicity and national origin; against the United States government for discriminatory detentions of Arabs and Muslims without probable cause, and for discrimination against Arab Americans in the workplace, in addition to counseling and assisting victims of anti-Arab hate crimes.



Top-Bottom: ADC Member, Senator James G. Abourezk, Dr. Hala Maksoud, Hon. Ralph Nader, Dr. Clovis Maksoud

What is ADC?



Imad Hamad, Dr. Safa Rifka, Attorney General Eric Holder, Sara Najjar-Wilson, Abed Ayoub



Albert Mokhiber, Dr. Jack G. Shaheen



ADC Michigan event

Be Active.

Become a Member.

Join ADC today

An ADC membership is the most efficient and effective way of defending your rights and liberties. Learn more at www.adc.org.

ADC's **Government Affairs** personnel work with Congress, the White House, the State and Justice Departments, as well as other elements of government to promote the interests of the community. **ADC's testimony before Congress and elsewhere is impeccable, as ADC ensures that every assertion is documented and that a fair view of each situation is taken.** ADC members, who are US citizens, can contribute to the NAAA-ADC PAC to support political candidates for federal office.

ADC's Organizing staff mobilize the community by coordinating the efforts of chapters, local offices, and activists across the nation and directing ADC's national campaigns. As a grassroots organization, ADC's successes depend on the work of dedicated volunteers and activists. In order to ensure maximum efficiency in covering all dimensions of organizing and mobilizing the community, ADC chapters include membership, education, outreach, media, and fundraising committees. ADC's annual Convention draws participants from around the country and is the largest gathering of Arab Americans and their friends. The Convention ordinarily features workshops, panel discussions, luncheons, and a banquet, exhibits, and other special events.

The ADC Research Institute (ADCRI), which was founded in 1981, is a Section 501(c)(3) educational organization that sponsors a wide range of programs on behalf of Arab Americans and of importance to all Americans. **ADCRI programs include research studies, seminars, conferences and publications that document and analyze the discrimination faced by Arab Americans in the workplace, schools, media, governmental agencies and institutions.** ADCRI also promotes a better understanding of the rich Arab cultural heritage by the public and policy makers. A noteworthy achievement in this respect is ADCRI's Reaching the Teachers campaign, a program that provided lesson plans, background articles, fact sheets, bibliographies and other resources to educators to ensure an accurate, objective and fair portrayal of Arab history and culture in schools and empowers Arab Americans to become more actively involved in their local schools.

ADCRI's Anthony Shadid Internship Program for undergraduate, graduate and law students offers a variety of positions for leadership development to train the next generation of Arab-American leaders. It educates students on issues of civil rights, the Arab heritage, and current events in the Middle East. It empowers them to educate others. Students gain practical training in community organizing, media relations, research and writing, legal issues, political action, educational outreach, and routine office work alongside our regular professional staff. The first few weeks of the summer program are centered on the annual ADC Convention in June.